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APPROVED:



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Georgi Kanchev
Manager

INFORMATION SECURITY POLICY

The management of Aero Technic BG Ltd. is committed to maintaining the confidentiality, integrity, and availability of all physical and electronic information assets throughout its organization in order to maintain competitive advantage, regulatory and contractual compliance, and image. Information protection requirements will continue to be aligned with the objectives of Aero Technic BG Ltd. This policy is designed to provide a mechanism for information exchange, electronic operations, and reduction of information-related risks to acceptable levels.

This policy provides a framework for risk management at Aero Technic BG Ltd. and provides the context for identifying, assessing, and controlling information-related risks. The risk assessment and risk treatment plan determine how information-related risks are controlled. Additional risk assessments, where necessary, may be performed to determine appropriate controls for specific risks.

Business continuity plans and contingency plans, data backup procedures, avoidance of malware and hacking, control of access to systems, and reporting of information security incidents are essential to this policy.

Aero Technic BG Ltd. aims to achieve specific, defined information security objectives that are developed in accordance with business objectives, the context of the organization, the results of the risk assessment, and the risk treatment plan.

All employees of Aero Technic BG Ltd. and certain external persons are expected to comply with this policy. All employees and certain external persons will receive appropriate training. The consequences of violating the information security policy are set out in the disciplinary practice and in contracts and agreements with third parties.

The policy is subject to continuous, systematic review and improvement.

This policy will be reviewed to respond to any changes in risk assessment or risk treatment plan, and at least once a year.

Information Security Policy

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In this policy, "information security" is defined as:

1) Confidentiality

Confidentiality means ensuring that information is only accessible to those who are authorized to access it and therefore preventing both intentional and accidental unauthorized access to the information of Aero Technic BG Ltd. and its systems (including networks, website, and others).

2) Integrity. This includes maintaining the accuracy and completeness of information and processing methods and therefore requires the prevention of intentional or accidental partial or complete destruction or unauthorized modification of physical assets or electronic data.

3) Availability. This means that information and related assets must be accessible to authorized users when needed and therefore physically reliable. The computer network must be resilient, and Aero Technic BG Ltd. must be able to detect and respond quickly to incidents and threats (such as viruses and other types of malicious software) that threaten the continued availability of assets, systems, and information. There should be appropriate business continuity plans in place.

4) Awareness. This means that management, all full-time or part-time employees, subcontractors, project consultants, and external persons will be made aware of their responsibilities (as defined in their job descriptions or contracts) to maintain information security and report security breaches. All employees will receive training to raise awareness of information security, and employees performing more specific activities will receive appropriate specialized training.

Assets of Aero Technic BG Ltd.

- Physical assets;
- Information assets.

Physical assets

The physical assets of Aero Technic BG Ltd., including, but not limited to, computer hardware, network cabling for data transmission, telephone systems, archiving systems, and physical folders, binders, and data files.

Information assets

Information assets include information printed or written on paper, transmitted by mail or shown in a video or verbally in conversation, as well as information stored electronically on servers, websites, extranets, intranets, personal computers, laptops, mobile phones, and tablets, as well as on optical discs, USB drives, external drives, backup tapes, and any other digital or magnetic media, and information transmitted electronically in any manner. In this context, "data" also includes a set of instructions that tell the system how to process information (i.e., software: operating systems, applications, utilities, and support programs, etc.) of Aero Technic BG Ltd. and those partners who are part of the integrated network of Aero Technic BG Ltd. and have joined the security policy.

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A security breach is any incident or activity that causes or may cause a breach of the availability, confidentiality, or integrity of the physical or electronic information assets of Aero Technic BG Ltd.

The current version of this document is available to all personnel.

This policy has been approved by the Manager.

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